

**RECORD OF PROCEEDINGS
SPECIAL BOARD MEETING / WORKSESSION
Monday, December 13, 2021**

The Board of Education of the Garfield Heights City School District met in special session on Monday, December 13, 2021 at 6:00 p.m. with Ms. King Vice-President presiding.

ROLL CALL

Present: Ms. King, Mr. Juby, Ms. Morrison, Ms. Thomas
Absent: Mrs. Daniels

ADOPTION OF AGENDA

Moved by Mr. Juby, seconded by Ms. Morrison to adopt the agenda.

Ayes: Mr. Juby, Ms. Morrison, Ms. King
Nays: None

RETIRE/REHIRE

In accordance with Ohio Law, the Board conducted a mandatory hearing on the Retire/Rehire of Betty Hegedus, Administrative Assistant to the Superintendent.

SUPERINTENDENT RECOMMENDATIONS – CLASSIFIED PERSONNEL

Moved by Mr. Juby, seconded by Ms. Morrison to approve the Classified Staff items as presented.

Approve Change of Assignment as listed below:

NAME	PREVIOUS POSITION	NEW POSITION	STEP	EFFECTIVE
Dariun Sims	Bus Driver (4E)	Elementary Custodian (4D) - District	5	11/29/21

Approve Classified Contracts as listed below:

NAME	POSITION	BLDG.	STEP	EFFECTIVE DATE
Adam Collins	Security (4B)	High School	0	11/29/21
John Karasek	Bus Mechanic (5E)	Transportation	5	11/29/21

Approve Classified Substitutes for the 2021-2022 School Year as listed below:

NAME	POSITION	BLDG.	EFFECTIVE
Theresa Baller	General Cafeteria (1C)	Elmwood only	12/08/21

Ayes: Mr. Juby, Ms. Morrison, Ms. King, Ms. Thomas
Nays: None

DISCUSSION

Dr. Jeff Patterson, from NEOLA, provided information on NEOLA's policy service. He outlined how their service would benefit the district what sets it apart from other policy services.

Doug Dillon, Supervisor of Security, presented information on metal detectors for the High School.

TENATIVE AGENDA REVIEW

Ms. King inquired about some of the personnel items on the agenda.

BOARD OF EDUCATON TRAINING UPDATE

Ms. Thomas talked about the 'Strategically Improving HR Practices' OSBA Capital Conference session she attended presented by Toledo Public Schools. The session focused mainly equity and essential policies.

Ms. King talked about the 'Development of an Equity Policy' OSBA Capital Conference session she attended presented by Shaker City Schools. This session focused on the 3 D's: Developing, Detracting and Desegregating. The session also included a discussion on developing an Equity policy.

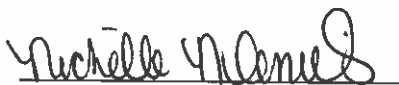
Ms. Morrison talked about the 'Developing a District Mental Health Plan' OSBA Capital Conference session she attended presented by Napoleon Schools. This session focused on using wellness funds to help students. She also attended the 'Intentional Engagement with Popsicles in Schools' present by Dr. Joe Clarke, Superintendent of Nordonia Schools.

ADJOURN THE MEETING


Moved by Mr. Juby, seconded by Ms. Morrison to adjourn the meeting at 7:22 p.m.

Ayes: Mr. Juby, Ms. Morrison, Ms. King, Ms. Thomas

Nays: None



President



Treasurer